**Environmental and Sustainability Policy Statement**

PURPOSE

To define the Spartan Controls Limited’s environmental and sustainability policy.

POLICY

1 GENERAL POLICY

1.1 Spartan Controls Limited “The Company” is a UK stockist and distributor of HVAC controls, meters, pumps and pressurisation equipment. The Company is aware that its operations can have an impact on the environment and is therefore committed to the continual improvement and periodic review in its environmental performance, including the following:

• Complying with legislative and ethical standards concerning care of the environment and the prevention of pollution.

• To reduce our consumption of energy and waste, including the reduction and reuse of packaging material and office paper.

• To reduce the impact of vehicle emissions through the continual review of its delivery and sales network via commercial vehicles and company cars.

• To manage the waste it generates using the best practical environmental option through reuse, recycling and recovery.

• Minimising negative impact on global and local environment, community, society and economy.

• Integrating sustainability considerations into our business decisions.

The contents of this policy are communicated to the Company’s staff and it is displayed on the notice board.

Copies of any relevant documentation are made available upon request.

1.2 The policy will be reviewed by the Company’s Directors and updated annually.

2 WASTE AND RESOURCE MANAGEMENT

2.1 The Company manages the waste it generates using the best practical environmental

options through reuse, recycling and recovery.

2.2 The Company seeks to minimise waste and to consider options to reduce packaging on

products, and applies controls in-house on resources management, such as the use of

stationery and office paper.

2.3 The Company’s waste is managed in accordance with all legal requirements, hazardous

waste regulations and its duty of care obligations.

3 ENERGY AND WATER TREATMENT

3.1 The Company encourages regular reviews to reduce the consumption of energy and

water and continually considers options for energy efficiency.

4 TRANSPORT AND TRAVEL

4.1 The Company seeks to reduce the impact of vehicle emissions by ensuring they are well

Maintained.

4.2 The Company actively encourages the reduction of CO2 emissions through the

company car lists, by the purchasing of fuel efficient vehicles and has recently introduced hybrid vehicles to the fleet.

5 COMMUNITY

5.1 The Company invests in its employees and provides training to meet its objectives of

efficiency and service to customers and suppliers.

Approved by:

Suzanne Metcalf

Director

29 April 2022